



## Notice of a public meeting of Economy & Place Policy & Scrutiny Committee

**To:** Councillors S Barnes (Chair), Daubeney (Vice-Chair),

Baker, Douglas, Hook, Pearson and K Taylor

**Date:** Wednesday, 16 October 2019

**Time:** 5.30 pm

**Venue:** The Thornton Room - Ground Floor, West Offices (G039)

## AGENDA

#### 1. Declarations of Interest

At this point, Members are asked to declare:

- any personal interests not included on the Register of Interests
- any prejudicial interests or
- any disclosable pecuniary interests

which they may have in respect of business on this agenda.

**2. Minutes** (Pages 1 - 16)

To approve and sign the minutes of the meetings held on 10 July 2019 and 11 September 2019.

## 3. Public Participation

It is at this point in the meeting that members of the public who have registered to speak can do so. The deadline for registering is **5.00pm on Tuesday 15 October 2018**. Members of the public can speak on agenda items or matters within the remit of the Committee. To register to speak please contact the Democracy Officer for the meeting, on the details at the foot of the agenda.

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http://www.york.gov.uk/download/downloads/id/11406/protocol\_for\_webcasting\_filming\_and\_recording\_of\_council\_meetings\_20160809.pdf

4. Local Industrial Strategy Cover Report (Pages 17 - 24)
This report informs Members of the developing Local Industrial
Strategies (LIS) covering West Yorkshire, York and North Yorkshire
and to outline where each Local Enterprise Partnership (LEP) is with
their LIS and the opportunities for City of York Council to engage with
the development process.

## 5. High Value Employment and Skills Update (Pages 25 - 36) Report

This report informs Members of the work being done in York to support the growth of the city's economy by promoting High Value Employment and Skills, Apprenticeships and Graduate Retention.

**6.** Work Plan (Pages 37 - 40) To consider the work plan for the 2019/20 municipal year.

## 7. Urgent Business

Any other business which the Chair considers urgent under the Local Government Act 1972.

#### **Democracy Officer**

Angela Bielby

Contact details:

- Telephone (01904) 552599
- Email <u>a.bielby@york.gov.uk</u>

For more information about any of the following please contact the Democracy Officer responsible for servicing this meeting:

- Registering to speak
- · Business of the meeting
- Any special arrangements
- · Copies of reports and
- For receiving reports in other formats

Contact details are set out above.

This information can be provided in your own language.

我們也用您們的語言提供這個信息 (Cantonese)

এই তথ্য আপনার নিজের ভাষায় দেয়া যেতে পারে। (Bengali)

Ta informacja może być dostarczona w twoim własnym języku. (Polish)

Bu bilgiyi kendi dilinizde almanız mümkündür. (Turkish)

(Urdu) یه معلومات آب کی اپنی زبان (بولی) میں بھی مہیا کی جاسکتی ہیں۔

**T** (01904) 551550



City of York Council	Committee Minutes
Meeting	Economy & Place Policy & Scrutiny Committee
Date	10 July 2019
Present	Councillors S Barnes (Chair), Daubeney (Vice-Chair), Baker, Douglas, Hook, Pearson and K Taylor

#### 6. Declarations of Interest

Members were asked to declare, at this point in the meeting, any personal interests not included on the Register of Interests or any prejudicial or discloseable pecuniary interest that they might have in respect of the business on the agenda. None were declared.

#### 7. Minutes

Resolved: That subject to the minutes being amended to the Chair stating that half of the meeting would be focussed on policy and the other half on scrutiny under the work plan, the minutes of the Economy and Place Policy Development Committee meeting held on 12 June 2019 be approved as a correct record and then signed by the Chair.

## 8. Public Participation

It was reported that there had been five registrations to speak under the Council's Public Participation Scheme.

Dave Merrett spoke on Agenda Item 5 Attendance of the Executive Member for Transport - Priorities and Challenges for 2019-2020. He noted that the transport consultation in preparation for the local transport plan was not in a position to take forward. He noted Executive Member for Transport's comments in respect of congestion and encouraged the Committee to look into congestion on Water End. He also referred to the planning application for the front of the railway station.

Kevin Tuohy spoke on Agenda Item 7 Bi-Annual Update Report from the Managing Director of Make It York (MiY). He explained that a number of market traders felt that MiY did not understand their needs. He noted the

economic benefits of market traders and added that market traders did not feature in any long term plans.

Rupert Harrison spoke on Agenda Item 7 Bi-Annual Update Report from the Managing Director of Make It York (MiY). He reported that he had been a market trader on Jubbergate for 24 years employing four full time and two part time employees. He claimed that Jubbergate traders had been told was a vision to see them moved out of Jubbergate. He noted the need for a strong market on Jubbergate and asked that MiY included the market on their journey.

William Owen spoke on Agenda Item 9 Work Plan. He noted that there was a real alternative economy in York and that trickle down inward investment schemes did not work. He added that full employment had gone and that industry was becoming financialised and automated. He stated that the city needed to look after its traders and small businesses. John Mannion had registered to speak on Agenda Item 7 Bi-Annual Update Report from the Managing Director of Make It York (MiY). However, as he had not arrived at that point in the meeting he spoke under the agenda item itself.

## 9. Attendance of the Executive Member for Economy and Strategic Planning - Priorities and Challenges for 2019-20

The Executive Member for Economy and Strategic Planning gave a verbal update on his priorities and challenges for 2019-20. He explained that the inclusive green growth consultation needed expanding and the plan for the climate emergency needed expanding and requested that he provide a more detailed update to the Committee at a later date.

A Member expressed concern that a written update had not been provided by the Executive Member to which the Scrutiny Officer clarified that there was no obligation for a written report to the provided to the Committee. In acknowledging the concern, the Chair suggested that a verbal update be provided followed by a written update at the next meeting.

The Executive Member reported that his priorities for 2019-20 included a refresh of the economic strategy, increasing the number of companies accessing apprenticeships and addressing the pressures in the retail sector.

Members welcomed the update and in response to questions he commented that:

- In terms of supporting people, local area hubs had been providing advice and early information and there could be better initiatives with local traders associations.
- In terms of procurement at city region level regarding the living wage, as an authority the council could examine purchasing to be used to encourage a living wage.
- To deliver a better economy there needed to be the opportunity to provide different advice and experience from different sectors, for example on renewables and to help develop more sustainable jobs. In terms of city centre functions, businesses needed to be encouraged to stay in the city.
- York sat in the middle of two overlapping Local Enterprise Partnerships (LEPs) – York, North Yorkshire and East Riding (YNYER) LEP, and the Leeds City Region (LCR) LEP. There was a need to ensure that the overlap was beneficial to York.
- In terms of the Local Industrial Strategy it was clear that a larger geography worked better in bidding. There were two strategies being developed and assurance had been given that York would fit into both.
- York Central was yet to receive approval from the Secretary of State.
- There had been a presentation to a number of forums which the Executive Member undertook to forward to the Committee.
- He had made visits to a number of businesses including Biovale in Dunnington. He was also a school governor and would like to make sure that children reached their potential. He had written to the Principal at York College regarding the reinstatement of vocational courses for young people aged 14+ years. There was regional funding for this.

#### Resolved: That;

- i. The verbal update from the Executive Member for Economy and Strategic Planning on his priorities and challenges for 2019-20 be noted.
- ii. The Executive Member for Economy and Strategic Planning attend the next Committee meeting to provide a detailed update on his priorities and challenges for 2019-20

Reason: To understand the priorities and challenges for Economy and

Strategic Planning for 2019-20.

## 10. Attendance of the Executive Member for Transport- Priorities and Challenges for 2019-20

The Executive Member for Transport gave an overview of his priorities and challenges for 2019-20 as detailed in his written report provided to the Committee. The Executive Member noted that his aspirations for the year included all buses from 2020 being Euro 6 or electric and for anti-idling measures to be focussed beyond buses, HGV deliveries and bus services. He noted that work was being undertaken on city centre access and security measures, walking and cycling, the local transport plan, residents' parking review and highways maintenance. He added that as transport improvements were taken forward, the benefits needed to be looked at to ensure that residents had sustainable travel options for their journeys.

Members welcomed the update and in response to questions he commented that:

- He would like to see a continuing review of bus services in terms of large developments coming forward.
- There was audio visual technology in the new Park and Ride buses.
- In terms of helping to deliver his priorities, the committee could help by getting an understanding of the issues, helping to engage residents in their own Wards and by identifying common scrutiny topics.
- In terms of the station plans he would like to see additional funding for walking and cycling initiatives and he had asked for a separate report on options for this.
- Concerning the Scarborough Bridge closing times, the Leader had requested a meeting with the rail operators to discuss the matter.
- He would be asking for reports and next steps on the Clean Air Zone.
   The Corporate Director of Economy and Place added that the Executive had asked for the York Central Development to include a Clean Air Zone.
- The dualling of the outer ring road would be considered on a case by case.

In response to questions from Members, the Corporate Director of Economy and Place explained that:

- The Local Plan was to be agreed. Following this, the infrastructure plan would need to reflect the Local Plan and would inform the Local Transport Plan.
- The Executive Member had asked officers to bring a report forward on the prioritisation of highways maintenance.
- Refuse vehicles were out of lease this year. The cost of this was £125,000 per vehicle over a lifetime of seven years and their replacement needed to be considered carefully.
- With regard to co-mingling, materials were separated and recycled.
- Officers would be looking at the harmonisation of the fleet during vehicle breakdowns.

Resolved: That Members note the priorities and challenges for Transport 2019-20.

Reason: To understand the priorities and challenges for Transport 2019-20.

## 11. Annual Report of the Executive Director of York Business Improvement District (BID)

The Executive Director of York BID was in attendance to present the York BID Annual Report. He gave an update on the work carried out by the BID over the previous year and future projects. He noted a number of points:

- With regard to appearance and environment the BID was doing well with street cleansing and there was a rapid response team for street cleaning.
- The BID was about to implement a signage and wayfinding scheme.
- There had been a number of projects on the public realm, for example the removal of the redundant fountain and toilet block on Parliament Street.
- There was a successful Street Ranger scheme which involved a two weekly partner meeting with the police.

- The BID provided support to businesses, for example support for Indie York and help for businesses. This included a business cost saving plan that provided savings across pest control and utility bills.
- The BID has been working with First buses in providing more evening services to support the evening economy.
- With reference to events and festivals, the BID worked closely with Make it York (MiY) to make interventions on a strategic level for example putting funding into the Fossgate Festival, Ice Trail and Soapbox Challenge.
- Key projects for the forthcoming year included wayfinding, the introduction of the York gift card and the use of better technology in car parks.
- The Executive Director was thanked for his update and in answer to Member questions he explained that:
- With regard to retail units in the city centre, many of the buildings were owned by pension and investment companies. There was a change in the market and the prices for big units were coming down. He would like to see an investment plan to look at whether an area like Coney Street could be broken down into smaller units, and the use of upper floor space.
- Approximately £50,000 could not be carried forward to the new financial year and there was a need to ensure that funds would be spent in partnership with businesses.
- The next BID renewal ballot was in 2020 and there was a strategy regarding how this would be discussed with the BID Board. He would like to develop a business plan that meets the needs of businesses. The BID had tried to deliver tangible outcomes.
- The BID did not work directly with market traders and was accountable to its levy payers. The BID tried to listen to all business and help where it could.
- With regard to food waste the BID had entered into a partnership with a recycling company.

- The BID would be supportive of a contribution to the cost of a water fountain in the city centre to reduce plastic waste.
- The BID was looking to increase diversity on its Board and two women would be joining the Board.

The Executive Director was thanked for attending the meeting. The Corporate Director of Economy and Place clarified that there would be no compulsory purchase orders for properties on Coney Street.

Resolved: That Members receive the Annual Report of the Executive Director of York Business Improvement District (BID).

Reason: In order to be updated on the work of the York BID.

## 12. Bi-Annual Update Report from the Managing Director of Make It York (MiY)

At this point in the meeting, John Mannion spoke under public participation in regard to the situation regarding stalls on Jubbergate market. He explained that it had been said that the market traders on Jubbergate had to reapply for their stalls and he respectfully requested that Committee put a number of questions to the Managing Director of MiY in respect of whether that area of Jubbergate was going to be let out to Pret a Manger and the Market Cat, both of which were situated on Jubbergate.

The Managing Director of Make it York was in attendance to present the MiY biannual update. He gave an update on the background to MiY, the recent company restructuring, financial and revenue generation, recent activity and highlights, and potential collaborations MiY and the Committee.

Members thanked him for his update. In response to Member questions he:

- Acknowledged that The Shambles was an important asset and was unique to York.
- Gave an assurance that the market stalls on Jubbergate would not be removed and he apologised to the lack of communication on the matter. He added that post-Christmas there would be no distinction between Jubbergate and the rest of the market.
- Explained that he and the Board had been giving greater priority to social responsibility.

- Gave an explanation regarding how MiY would be involved with York Central. The Corporate Director of Economy and Place was asked and gave clarification on the council ownership of land on the York Central site.
- Asked for all to be engaged in the narrative for York.

Members thanked the Managing Director for his update.

Resolved: That Members receive the Bi-Annual Update Report from the

Managing Director of Make It York (MiY).

Reason: In order to be updated on the work of Make It York (MiY).

## 13. 2018/19 Finance & Performance Outturn Report

The agenda contained a report that provided details of the 2018/19 outturn position for both finance and performance across the Economy and Place Directorate. However, the Committee agreed to defer this to give priority to other items on the agenda. The Chair stated that there were no decisions to be taken with this report and asked the Committee to note and accept its contents, but if Members had any questions these could made in writing and submitted to the relevant officers.

Resolved: That the 2018/19 Finance & Performance Outturn Report be

received.

Reason: To update the Committee of the latest finance and

performance position.

## 14. Work Plan 2019-20 and work planning for the year

Members considered the draft Work Plan 2019-20 and work planning for the new municipal year. During discussion regarding potential items for the work plan, the following suggestions were out forward:

- High value jobs. How York has performed in recent years and whether we can make the most of the developments at York Central to ensure growth of high-skilled jobs and growth of high-skilled jobs in the green sector.
- 2. A raft or work around an inclusive economy in York:
  - Pay in work poverty;

- Gender pay gap;
- Apprenticeships and skills how we use apprenticeship levy in the council and also its use around the city;
- Low paid industries hospitality and tourism and how we encourage career progression in those industries
- Graduate retention;
- Stem the loss of skilled people;
- Sustainable growth and social values;
- Community wealth
- 3. Performance on road repairs. This is an unavoidable issue across the city. Deep dive into repairs road surfaces, not just pot holes.
- 4. Review of Business rates system to see if it is fit for purpose
- 5. Bus services in outlying areas
- 6. Parking across the city. Increasing use of park and ride to reduce the number of people parking on city centre streets.

Resolved: That the above items for the Committee's work plan for the 2019/20 municipal year be considered at the next meeting.

Reason: To keep the Committee's work plan updated.

Cllr S Barnes, Chair [The meeting started at 5.30 pm and finished at 8.20 pm].

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City of York Council	Committee Minutes
Meeting	Economy & Place Policy & Scrutiny Committee
Date	11 September 2019
Present	Councillors S Barnes (Chair), Daubeney (Vice-Chair), Douglas, Hook, Pearson, K Taylor and D Taylor (Substitute)
Apologies	Councillor Barker

#### 15. Declarations of Interest

Members were asked to declare, at this point in the meeting, any personal interests not included on the Register of Interests or any prejudicial or discloseable pecuniary interest that they might have in respect of the business on the agenda. The Chair noted that he would be raising an item concerning apprenticeships under Agenda Item 7 [Work Plan] and he declared a personal non pecuniary interest in this he would be undertaking an apprentice degree at York St John University later in the year. There were no further declarations of interest.

#### 16. Minutes

Resolved: That the minutes of the Economy and Place Scrutiny Committee meeting held on 19 March 2019 be approved as a correct record and then signed by the Chair.

## 17. Public Participation

It was reported that there had no registrations to speak under the Council's Public Participation Scheme.

## 18. Attendance of the Executive Member for Economy and Strategic Planning

In addition to the information contained in his report to the Committee, the Executive Member for Economy and Strategic Planning he gave a verbal update on his portfolio work since the last meeting.

He was thanked for his report and in response to questions raised by Members noted that:

 The My City Centre project public engagement work would be similar to that of the My Castle Gateway project to ensure that different groups, residents and Councillors were engaged with issues.

- The procurement for the My City Centre project was being progressed.
- The creation of a Real People's Panel would be useful in finding out what was happening at ground level in a structured way. It was hoped that the Joseph Rowntree Foundation would be involved in the Real People's Panel. A report on the Real People's Panel would be brought to a future Decision Session of the Executive Member.
- The challenge for the Occupier Strategy for York Central was that Homes England and Network Rail would need to show how the site would be accessed by businesses. There was a strong guide for York Central that set out expectations for this.
- The Executive had been working to progress the Housing Infrastructure Fund. The Corporate Director of Economy and Place added that York Central had not been called for Public Enquiry by the Secretary of State.
- The closure of the Post Office on Lendal provided an opportunity to look at the use of St Helen's Square. The implications for access would need to be examined as part of this and consultation would allow an opportunity to look at the use of the square.
- Further thought would need to be given on how to work with Black and Ethnic Minority communities on arts projects.
- Work on the transport and commercial element of York Central was ongoing as part of the Reserved Matters planning application.
- Some administrative forms were part of the constraints that businesses cited as being burdens when working with the council.
- The Executive Member explained how social value could be shown as part of procurement.
- There would an update on the local industrial strategy at a future
  Decision Session of the Executive Member. York was in two Local
  Enterprise Partnerships (LEPs) and it was yet to be confirmed whether
  there would one local industrial strategy for both or two separate ones
  for the city.
- The Executive Member was conscious of developments coming forward that would take away green space.
- There was to be a discussion on Section 106 agreements at a future Audit and Governance Committee meeting.

 It was recognised that the loss of the apprenticeship levy from York's economy was an issue and the LEPs had been asked to promote apprenticeships.

The Chair thanked the Executive Member for Economy and Strategic Planning for his update and it was:

Resolved: That the update from the Executive Member for Economy and Strategic Planning on his priorities and challenges for 2019-20 be noted.

Reason: To understand the priorities and challenges for Economy and Strategic Planning for 2019-20.

## 19. Attendance of the Executive Member for Environment and Climate Change

In addition to the information contained in her report to the Committee, the Executive Member for Environment and Climate Change noted that there were fourteen apprentices in the waste and public realm area of the council.

She was thanked for her report and in answer to questions raised by the Committee noted that:

- There was a rationale for the range of recyclates and this was explained to Members.
- The range of plastics being recycled was under constant review. The Corporate Director for Economy and Place added that plastic recycling was an interconnected and complex issue.
- Mixed recyclates were separated at the Allerton Park Waste Recovery Centre.
- There were to be the first two hyper hub for electric vehicle charging at Poppleton Bar and Monks Cross Park and Ride sites which would include photovoltaic panels charging points for electric vehicles.
- The fleet of waste collection vehicles was coming to the end of its lifespan and work would be undertaken on looking at the fleet. An update on the installation of in-cab technology in the vehicles was given.
- There would be a tender process for the new fleet.

- With regard to Climate Change, the Executive Member had been involved with the Leeds Climate Change Committee. She gave an overview of the work and actions of that Committee. Part of this work included housing, for example the installation of insulation in council houses. The Executive Member undertook to provide an update on this to the Committee in six months. The Corporate Director of Economy and Place noted that the Committee would consider the recommendations put forward by the Climate Change Policy and Scrutiny Committee.
- The Executive Member was asked and confirmed that she believed that York could be a carbon neutral city.
- More funding had been included in the emergency budget for biodivesity and it was noted that York was now part of the White Rose Forest which was to form part of the Northern Forest.
- The Committee could feed back into health and biodiversity and in order to do this, York needed to stronger economy to support it.
- Traffic reduction and travel had been taken into account as part of transport and infrastructure planning. The Director of Economy and Place explained the transport planning for York Central.

The Executive Member for Environment and Climate Change was thanked for her update and it was:

Resolved: That the verbal update from the Executive Member for Environment and Climate on her priorities and challenges for 2019-20 be noted.

Reason: To understand the priorities and challenges for Environment and Climate for 2019-20.

## 20. CYC Flood Defences Action Plan - Biannual Update

The council Flood Risk Manager and Environment Agency (EA) Partnerships and Strategic Overview Manager were in attendance to present the report. The Partnerships and Strategic Overview Manager an overview of the York Flood Alleviation Scheme, which was included at Annex A of the report. This was an update of the progression made over the last three months on the flood alleviation work in York, and it provided a summary of city wide flood alleviation activities, an update on each flood cell and the engagement plan for the next few months.

The Flood Risk Manager and Partnerships and Strategic Overview Manager were in attendance to present the report were asked and confirmed that:

- The funding for projects was time limited. An update on the funding position was provided.
- Concerning Clifton Ings, the EA was working with Natural England regarding mitigation measures for the Site of Special Scientific Interest (SSSI).
- With regard to engagement with residents, there tended to be a low level of resident engagement in areas where there was a high proportion of rentals.
- The council had successfully bid for funding to develop education on flood resilience.
- The flood protections being put in place were in line with predictions.

The Flood Risk Manager and Partnerships and Strategic Overview Manager were thanked for their update and it was:

Resolved: That the biannual update of the CYC Flood Defences Action Plan update report and evidence presented by the Environment Agency be noted.

Reason: In order to be updated CYC Flood Defences Action Plan.

#### 21. Work Plan

Members considered the Work Plan and after discussion agreed that it be updated to include the following items for consideration at future meetings:

## Wednesday 16 October 2019

- 1. Attendance of representatives from Leeds City Region (LCR) and York, North Yorkshire and East Riding (YNYER) Local Enterprise Partnerships for round table discussions around Local Industrial Strategy.
- Attendance of representatives of the University of York, York St John University, York College and Make it York (MiY) for round table discussions around the inclusive economy in York (to include Apprenticeships and skills, graduate retention and the loss of skilled people from York)
- 3. Work Plan 2019-20

## Wednesday 13 November 2019

- 1. Update of implementation of recommendations from York Residents' Priority parking Scheme Scrutiny Review
- 2. Update of implementation of recommendations from Economic Health of York City Centre Scrutiny Review
- 3. Overview paper from the highways team

4. Work Plan 2019-20

Resolved: That the above items for the Committee's work plan for the

2019/20 municipal year be considered at the next meeting.

Reason: To keep the Committee's work plan updated.

Cllr S Barnes, Chair [The meeting started at 5.30 pm and finished at 8.00 pm].



## **Economy and Place Policy and Scrutiny Committee**

16 October 2019

Report of the Assistant Director – Legal & Governance

#### **Local Industrial Strategy Cover Report**

#### **Summary**

1. The purpose of this report is to inform Members of the developing Local Industrial Strategies (LIS) covering West Yorkshire, York and North Yorkshire and to outline where each Local Enterprise Partnership (LEP) is with their LIS and the opportunities for City of York Council to engage with the development process.

## **Background**

- 2. At a meeting of this Committee in July 2019 Members discussed their developing work programme for the new municipal year and considered when would be the optimum time for the Committee to invite the Leeds City Region (LCR) LEP and the York, North Yorkshire and East Riding (YNYER) LEP to attend to present their Local Industrial Strategies.
- It was agreed that both be invited to attend the October meeting as by
  this time the LEPs would have sufficient information to share with the
  Committee but there would still be time for Members to potentially
  influence the process of the drafting and consultation and approval of the
  strategies.
- 4. The Committee has maintained an overview of York's position as part of the LCR and YNYER LEPs and York has enjoyed positive working arrangements and has benefited from both. The different priorities and focuses of the two areas have provided support to York in different ways, recognising our strategic position as a key city between two sub-regions and our role bridging two economic geographies.

## **Local Industrial Strategy**

- 5. The UK Government's Industrial Strategy seeks to boost productivity by supporting businesses to create good jobs and increase the earning power of people throughout the UK with investment in skills, industries and infrastructure. Local Industrial Strategies act as local companions to the Government's Industrial Strategy, with work on developing a Local Industrial Strategy (LIS) that covers West Yorkshire, York and North Yorkshire ongoing since early 2019.
- 6. An economic evidence base has been produced for this geography, as well as a series of commissions undertaken to provide further analysis in strategically important areas. These include:
  - Productivity Commission;
  - Innovation Commission;
  - Clean Growth Commission;
  - Health-tech Commission; and,
  - Inclusive Growth Commission.
- 7. Analysis and commissions can be found at: https://www.businessinspiredgrowth.com/analysis-and-commissions/
- 8. Whilst initially a joint document, a decision was made in June 2019 that LCR LEP and YNYER LEP would work on separate LISs to maximise local distinctiveness.
- 9. In the event of a LEP merger between LCR LEP and YNYER LEP, the LISs will be combined. Should the merger not proceed, both parties recognise that strong connections need to be made between the two strategic documents to reflect the functional economic relationship between both LEP areas.
- 10. This is clearly a particular priority for York and the other local authorities that are part of both LEP areas.
- 11. This report outlines where each LEP is with their LIS, what the next steps are, and the opportunities for City of York Council to engage with the development process and respond in a formal manner.

## York, North Yorkshire and East Riding Local Enterprise Partnership

- 12. A series of local engagement workshops took place in July and August with an ambition of understanding what makes York and North Yorkshire distinct, but also how places within the area differ. The output of these local events have resulted in a series of seven Place Stories which outline assets, opportunities and priorities for each area (including York and its Hinterlands). These have been shared online for comment in September and October and can be found at: <a href="https://www.businessinspiredgrowth.com/place-stories/">https://www.businessinspiredgrowth.com/place-stories/</a>
- 13. During the workshops, participants were asked to share their vision of their local area. These have been aggregated across York and North Yorkshire and categorised into themes, as shown below.



14. These themes have been triangulated to form sub-regional priorities. A focused period of engagement has taken place in October, with workshops for each priority to discuss the interventions.

Theme	Target Audience
Transformation to a	IT and digital businesses, digital infrastructure
Smart Region	providers, businesses developing disruptive
	technology, local authority transport teams,
	business support providers, Higher and Further
	Education and VCSEs
Meeting the	Micro, SMEs and large businesses, from across
Productivity Challenge	sectors, and business support providers
Natural Assets and	Food, farming and visitor economy businesses,
Enabling Clean	the construction sector, utilities, VCSEs,
Growth	universities, DEFRA and local authorities
Low Carbon Housing	Construction businesses, developers, housing

and Construction	associations, local authorities, green building specialists and construction training providers
Place Leadership - Anchor Institutions	Colleges, universities, Network Rail, Emergency Services, MOD, health trusts, housing associations, local authorities, large businesses, utilities companies and VCSEs
Inclusive Growth as a Driver of Productivity	Micro, SMEs and large businesses, business support providers, local authorities, health trusts and VCSEs.

15. Item 10, Section 2.0 of the <u>LEP Board Paper</u> on the LIS (20.09.19) outlines a draft set of regional priorities which are being consulted upon during October through the abovementioned workshops and online engagement. Following this engagement, a draft strategy will be created for formal consultation during November, prior to submission to Government in December. It is envisaged that the York and North Yorkshire LIS will be published in March 2020.

## Suggested Actions for City of York Council

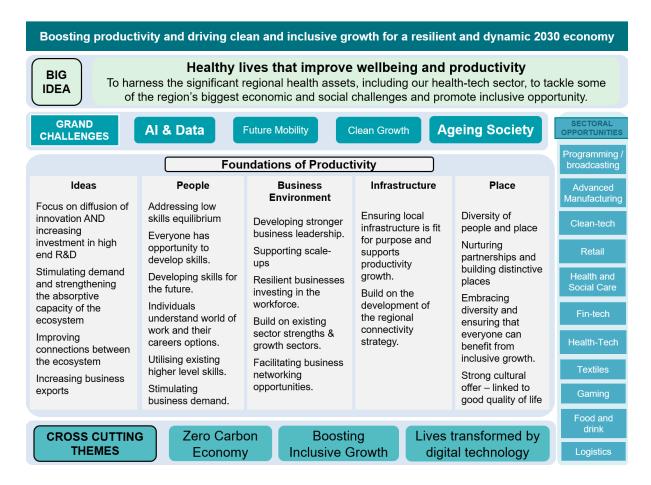
- 16. Focused on boosting productivity and promoting long-term growth, responding to the Local Industrial Strategy requires input from a broad range of Council agendas including economic growth, transport and housing, amongst others. The Economic Growth team will act as the central focal point for co-ordinating City of York Council's engagement with the York and North Yorkshire LIS. The following set of actions will ensure that the Council effectively engages with the LIS development process and that York's interests are heard.
  - Share the York and Hinterlands Place Narrative amongst relevant service areas and co-ordinate feedback. Produce a draft City of York Council response;
  - Ensure that relevant Council Officers, Members and city stakeholders/businesses are aware of the LIS themed workshops taking place in October and have the opportunity to feed into the process;
  - iii. Engage with online engagement activity on LIS priorities and ensure that relevant service areas have the opportunity to input into the process. Produce a draft City of York Council response;

iv. Invite YNYER LEP to attend the Executive Member for Economy and Strategic Planning's decision session on 11<sup>th</sup> November, 2019 to update the Executive Member on LIS development, current progress and engagement documents. This is an opportunity for local businesses and residents to feed into the LIS process. Draft LIS response to be produced by the Economic Growth team and presented at the decision session, to form the basis, together with the Exec Member's input, for a formal CYC response to the consultation.

## **Leeds City Region Local Enterprise Partnership**

- 17. Following the completion of a joint LIS evidence base for West and North Yorkshire in July, a call for evidence was launched by LCR LEP, as well as a request for local authorities to contribute intelligence on local activities taking place that addresses the Government's four Grand Challenges (Al and data, the future of mobility, clean growth and an ageing society). The Council inputted into both requests via responses from the Economic Growth team.
- 18. A stakeholder event was also held on Friday 26<sup>th</sup> July in Leeds which saw representatives from a wide range of organisations attend to discuss the strengths of the City Region and the challenges that need to be addressed through the LIS. The Council's Economic Growth Manager attended the event to put forward York's interests.
- 19. August and September has seen LCR LEP develop a series of draft LIS priorities built around the five Foundations of Productivity (see framework diagram below), supported by three cross cutting themes: a zero carbon economy, inclusive growth and transforming lives by digital technology.
- 20. Their draft priority framework introduces what the LEP are referring to as their "big idea" of harnessing the region's health assets, including the health-tech sector, to tackle the region's biggest economic and social challenges, and promote inclusive opportunities.
- 21. LCR LEP's suggested approach to sectors through the LIS is three fold:
  - i. A focus on sectors where the region already has clear heritage and specialisms in - manufacturing (including food and drink) and textiles;

- ii. Low paid but big volume sectors in terms of employment retail and health and social care; and,
- iii. High value sectors which will drive growth but also build upon existing assets in the city region - programming/broadcasting, cleantech, fin-tech, health-tech and gaming.
- 22. The LEP will be consulting on these draft priorities during October, before drafting a LIS for submission to Government in late 2019 with publication in spring 2020. LCR LEP Draft LIS priorities framework:



## **Suggested Actions for City of York Council**

23. Economic Growth to arrange a workshop with representatives from LCR LEP to discuss their draft LIS priorities framework and alignment with local priorities in York. Given that the Local Industrial Strategy requires input from a broad range of Council agendas including economic growth, transport and housing, amongst others, it is important that this workshop has representation from a range of relevant service areas.

24. Invite LCR LEP to attend the Executive Member for Economy and Strategic Planning's decision session on 11<sup>th</sup> November, 2019 to update the Executive Member on LIS development, current progress and present the draft LIS priorities framework. This is an opportunity for local businesses and residents to feed into the LIS process. Draft LIS response to be produced by the Economic Growth team and presented at the decision session, to form the basis together with the Exec Member's input, for a formal CYC response to LCR LEP.

#### Consultation

25. The information provided in this report has been provided by the City of York Council Economic Growth Manager. Consultation around the development of Local Industrial Strategies is ongoing and involves a wide range of stakeholders including economic growth, transport and housing, businesses and local authorities

## **Options**

26. Members can make constructive comments to potentially influence the drafting and approval of the LISs

## **Analysis**

27. There is no analysis at this stage

#### Council Plan

28. The new Council Plan is to be considered by the Executive on 24 October 2019 but it is likely that Local Industrial Strategies will impact across a range of economic, housing and transport priorities.

## **Implications**

29. There are no Financial, Human Resources, Equalities, Legal, Crime and Disorder, Information Technology, Property of other implications associated with the recommendation in this report.

## **Risk Management**

30. There are no risks associated with the recommendation in this report.

#### **Conclusions**

31. There are no conclusions in this report as the consultation around Local Industrial Strategies is ongoing.

#### Recommendations

32. Members are asked to consider the contents of this report and information provided at the meeting and make constructive comments that could potentially influence the drafting of the Local Industrial Strategies.

Reason: To inform members about the development of the Local Industrial Strategies for West Yorkshire, York and North Yorkshire.

#### **Contact Details**

Author: Chief Officer Responsible for the report:
Steve Entwistle Dawn Steel,
Scrutiny Officer Head of Civic and Democratic Services.
Tel: 01904 554279 Tel: 01904 551030

<u>steven.entwistle@york.gov.uk</u> dawn.steel@york.gov.uk

Report Approved	✓	Date	7/10/2019
		Date	1/10/2013

## **Specialist Implications Officer**

Alex Dochery Economic Growth Manager Tel: 01904 552080.

Wards Affected:	AII  √
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For further information please contact the author of the report



## **Economy and Place Policy and Scrutiny Committee**

16 October 2019

Report of the Head of Economic Growth

## High Value Employment and Skills Update Report

### Summary

1. This report is to inform Members of the work being done in York to support the growth of the city's economy by promoting High Value Employment and Skills, Apprenticeships and Graduate Retention.

#### Background

- 2. At the September 2019 meeting of this Committee, Members further discussed their work programme for the municipal year and decided to split work plan suggestions into three categories:
  - i. Pay in work poverty; Gender pay gap; Low paid industries
  - ii. High Value Jobs and Innovation; Apprenticeships and Skills; Graduate Retention; Stem the loss of skilled people
  - iii. Sustainable Growth and Social Values; Community Wealth
- Members agreed that they wanted to consider the second category at the Committee's October meeting and to invite representatives from City of York Council, York University, York College and York St John University to attend the meeting to take part in round-table discussions.

## **Background to these issues**

4. City of York Council (CYC) is supporting growth in the city's economy by gearing it towards the growth of high-level, highly-paid jobs. In doing so, York has seen an expansion of jobs in the knowledge

- economy which particularly benefits the employment of graduates and other NVQ4+ qualified employees.
- CYC has done this by working with the city's educational institutions, including York's two universities, to encourage graduate retention and provide a steady supply of highly-skilled job-seekers. This has been a part of the Council's strategy since at least the 2007 Economic Strategy.
- 6. High-skills are also derived from apprenticeships which continue to be an asset to York's economy where the city outperforms the Leeds City Region in the scale of apprenticeships started this year and also beats the national average of disadvantage students taking up apprenticeships. However, there are concerns about the use of regional data for York-specific research.
- 7. This report offers an initial view of York's high-value jobs and the ways by which the city can retain its graduates by drawing on some examples from other cities. It also outlines the challenges York faces in this regard and draws on a range of sources to accurately portray the economic health of the city's workforce.
- 8. The main areas that can best provide this information are found in the following sectors. All of the sources for this information are referenced and in the body of this report.

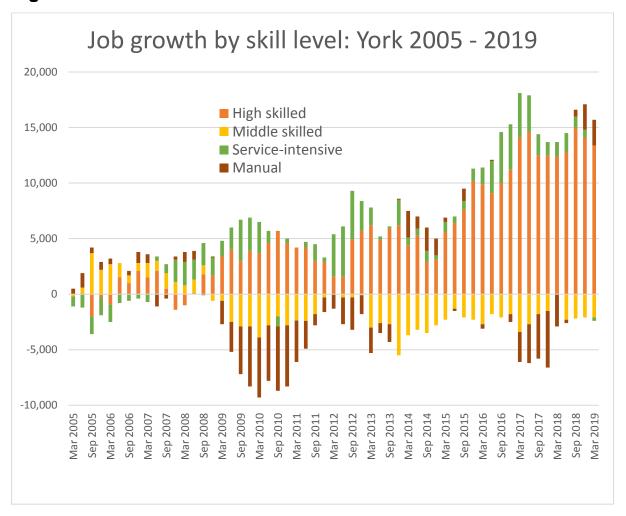
## **High Value Jobs**

- High skilled jobs in York have been growing year-on-year since 2008 with over 13,400 more jobs in this area added cumulatively to 2018-19. The growth of high-level jobs is a key plank of our economic success as a city.<sup>1</sup>
- 10. Figure 1 shows that the number of service-intensive jobs has remained relatively stable since 2005 and growth in this area has been outpaced by high-skilled jobs since 2012.

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<sup>&</sup>lt;sup>1</sup> NOMIS, Annual Population Survey, 2018

Figure 1

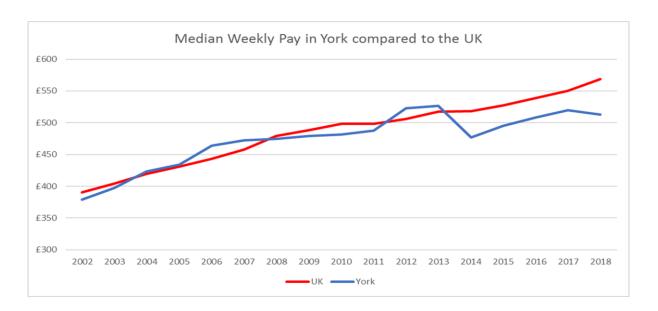


- 11. Of the new high skilled jobs created, SOC24 has been the largest growing group. This is made up of 'Business, media and public services professionals' which were 4,600 of the 13,400 jobs created (34%). The second largest group of growth was SOC 34 (Culture, media and sports occupations) which gained 3,200 jobs in this period which was 24%.<sup>2</sup>
- 12. Only two groups of high-skilled workers declined in size. The biggest fall was in SOC 21 (Science, research, engineering and technology professionals) which contracted by 500 positions. This was followed by SOC 11 (Corporate Managers and Directors) which lost 100 jobs.
- 13. York can be considered at the top of the Leeds City Region in terms of high value jobs (is this employees), with the most NVQ 4+ qualified residents and the second highest average hourly pay in the LCR at

<sup>&</sup>lt;sup>2</sup> NOMIS, Annual Population Survey, 2018

- £13.60. This is still below the £14.49 national average which is skewed by the South East.<sup>3</sup>
- 14. York has a notably high-skilled population with 48.9% of workers in the SOC Major Groups 1 to 3 compared to 42.7% in the region and 46.8% nationally. The number of high-level jobs available need to be increasing alongside the growth in residents with NVQ 4.4
- 15. Only 14% of York's businesses said that they are expecting to increase the size of their workforce in the coming year compared to an LCR average of 21%. Businesses in York are indicating that they expect their workforce to stay the same size and highlight many factors to these barriers to growth including concerns over future relations with Europe (25% of respondents).<sup>5</sup>
- 16. This has been supported by the latest LCR quarterly update which shows that the value of exports from Yorkshire and the Humber fell by 4.8% and value of imports into the same area grew by 5.5%.<sup>6</sup>

Figure 2



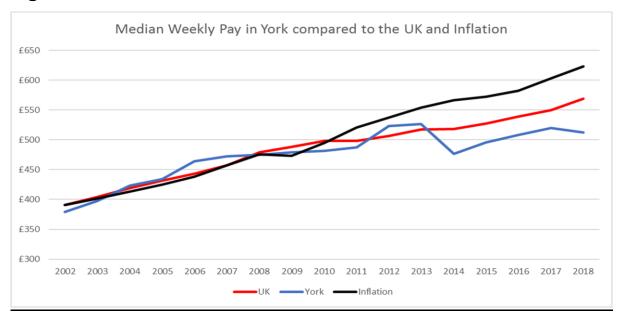
<sup>&</sup>lt;sup>3</sup> NOMIS, Annual Survey of Hours and Earnings, 2018

<sup>&</sup>lt;sup>4</sup> NOMIS, Annual Population Survey, 2018

<sup>&</sup>lt;sup>5</sup> LCR Local Enterprise Partnership & West Yorkshire Combined Authority, Leeds City Region Business Survey, 2019 (https://www.the-lep.com/media/2876/leeds-city-region-business-survey-2019.pdf)

<sup>&</sup>lt;sup>6</sup> LCR Local Enterprise Partnership & West Yorkshire Combined Authority, Economic and Brexit Monitor: Leeds City Region, May 2019, 2019 (https://westyorkshire.moderngov.co.uk/documents/s12090/ltem%2019%20-%20Appendix%201%20-%20LCR%20economic%20update%20-%20May%202019.pdf)

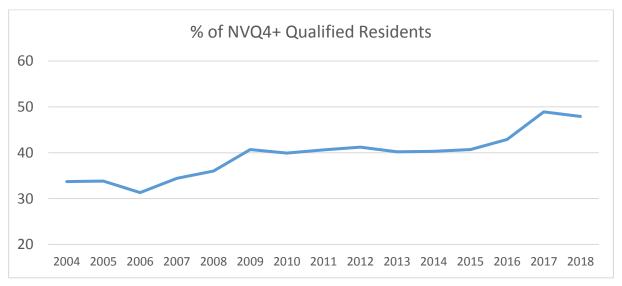
Figure 3



#### **Graduate Retention**

- 17. Graduates are essential to deliver high-level economic growth as we can see skills shortages developing across the LCR and an increasing demand for graduate level skills.
- 18. 47.9% of York's working age population have level 4 National Vocational Qualifications (degree-level) which is the highest of all cities in the north. This is helped by our two high level universities which are producing an ever increasing stream of graduates of whom over half stay in the region.<sup>7</sup>

Figure 4



<sup>&</sup>lt;sup>7</sup> NOMIS, Annual Population Survey, 2018

- 19. York's two universities produce approximately 5,900 graduates per year. The University of York, being the larger institution, produces approximately 4,400 of these whilst York St John produces around 1,500 per year.
- 20. Despite this, the University of York has a much lower graduate retention rate than York St John with only 43% of graduates even staying in the region whereas 66% of YSJ graduates stay in the region.<sup>8</sup>
- 21. Therefore of York's 5,900 graduates we are likely to only see a maximum of 1,850 University of York graduates and 1,000 YSJ graduates stay in the LCR, a total of 2,850.
- 22. Of these graduates, approximately 2,500 will be from STEM subjects with 2,000 coming from the University of York and 500 from YSJ.<sup>9</sup>
  Assuming the proportions outlined above apply, a maximum of 1,200 will stay in LCR. Jobs in science, research, engineering and technology will rise at double the rate of other occupations between now and 2023 (6% vs 3%).<sup>10</sup>
- 23. York's population of graduates is relatively varied between those that stayed for both university and work (15%), came for university and stayed for work (33%), left for university and returned for work (21%) or moved in for work and are not from York (31%). This indicates that York is drawing its population of graduates from a fairly broad range of backgrounds and institutions and suggests that York does not rely significantly on University of York and York St John graduates to fill the city's jobs.
- 24. Typically, York has 1,800 school leavers per year of whom approximately 1,000 go to university. Therefore, York has a net inflow of 5,000 students each year. 21% of York's graduate population is made up graduates who were educated in York and graduated elsewhere.

<sup>&</sup>lt;sup>8</sup> Leeds City Region Local Enterprise Partnership, People: overview of key messages, 2019, (https://slideplayer.com/slide/17510481/)

<sup>&</sup>lt;sup>9</sup> HESA, HE student enrolments by HE provider, subject area, principal subject, level of study and mode of study, 2018 (https://www.hesa.ac.uk/data-and-analysis/students/table-13)

<sup>&</sup>lt;sup>10</sup> Social Market Foundation, Jobs of the future, 2016 (https://www.edfenergy.com/sites/default/files/jobs-of-the-future.pdf)

<sup>&</sup>lt;sup>11</sup> Swinney & Williams, The Great British Brain Drain: Where graduates move and why, Centre for Cities, 2016 (https://www.centreforcities.org/wp-content/uploads/2016/11/16-11-18-The-Great-British-Brain-Drain.pdf) <sup>12</sup> NOMIS, Annual Population Survey, 2018

25. 2017 saw an increase of working age people in York qualified at level 4 alongside a 2% fall in the proportion of the region's population with no qualifications to 8%. This indicates that the graduate stream for York is growing whilst the proportion of residents without any skills decreased in size.

## **Approaches to Increasing Graduate Retention**

- 26. Other cities across the country have taken successful steps to retain graduates having recognised the importance of NVQ4+ qualifications to drive generate high-level jobs and strong economic growth.
- 27. Manchester has a graduate retention rate of 66%. In this city, rather than aiming only for increases in graduate populations or improved retention of new graduating cohorts, priority goes to certain areas of applied research and specific education investment. This has not only employed graduates but provided data for further economic development.<sup>13</sup>
- 28. Liverpool has a graduate retention rate of 69%. The city partnered with businesses such as Unilever and Bentley to build award winning research facilities such as the Virtual Engineering Centre, the Materials Innovation Factory and Centre for Global Eco-Innovation. These new institutions have forged important business partnerships and helped Liverpool to lead in the tech sector.<sup>14</sup>
- 29. Birmingham has overcome its low-growth past by encouraging a knowledge-based economy in partnership with its educational institutions. The University of Birmingham invested £5 million in City REDI which has become a world-leading research facility to compile data about the city and region which has been put towards economic development.<sup>15</sup>
- 30. Leeds is a success story with an economy of over £60bn but it has always been presented as a regional city rather than a national player which has led to problems with graduate retention. A new £42 million investment in central Leeds will soon provide improved access to

<sup>&</sup>lt;sup>13</sup> Government Office for Science, Future of cities: Graduate Mobility, 2016 (https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\_data/file/510421/gs-16-4-future-of-cities-graduate-mobility.pdf)

 $<sup>^{14}</sup>$  Government Office for Science, Future of cities: Graduate Mobility, 2016

<sup>(</sup>https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\_data/file/510421/gs-16-4-future-of-cities-graduate-mobility.pdf)

<sup>&</sup>lt;sup>15</sup> Government Office for Science, Future of cities: Graduate Mobility, 2016 (https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\_data/file/510421/gs-16-4-future-of-cities-graduate-mobility.pdf)

- world-class research and innovation at the University of Leeds. There is also an Enterprise and Innovation Hub at Leeds Beckett University, which provides access to expert training and mentoring.<sup>16</sup>
- 31. All of these cities have seen an increase significant development of graduate jobs. For example, Manchester has been named the best city for graduate employment in the country. To help retain graduates cities need to offer places from which they can operate and during the final quarter of 2017, Leeds office market take-up reached 207,000 sq ft, boosting the total to 1,014,000 sq ft. <sup>17 18</sup> All of these cities have a high graduate retention rate and usually draw on these from their surrounding regions although cities such as Cardiff and Leeds have made active efforts to broaden their national appeal. Graduate retention is a shared goal for these cities and their successes in this regard have strengthened their economies.

#### **Innovation**

- 32. Although innovation as a concept is hard to measure, we can see from the LCR business survey that, on average, 65% of LCR businesses said that they have undertaken some form of innovation in the past year. This is a strong reflection of innovation in the region but Yorkspecific data in this area is difficult to locate.
- 33. York St John University has engaged in a number of innovation projects through the York Business School. Notable amongst these is their successful application for the Police Innovation Fund which has seen them develop new methods of developing crime prediction data. 19 York Business School has also generated data on the microbrewery boom and the purchasing habits of millennials.
- 34. The University of York continues to have a wide range of facilities and resources for both private sector research and academic innovation. In particular, UOY has a £12 million grant for their Assured Autonomy programme working towards driverless cars with Jaguar and Land

<sup>&</sup>lt;sup>16</sup> Government Office for Science, Future of cities: Graduate Mobility, 2016 (https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\_data/file/510421/gs-16-4-future-of-cities-graduate-mobility.pdf)

<sup>&</sup>lt;sup>17</sup> The University of Manchester, Manchester named top UK university for graduate employability, 2019 (https://www.manchester.ac.uk/discover/news/manchester-named-top-uk-university-for-graduate-employability/#utm\_source=Facebook&utm\_medium=Social&utm\_campaign=News)

<sup>&</sup>lt;sup>18</sup> Savilles, Leeds Office Market, 2018 (https://www.savills.co.uk/research\_articles/229130/240759-0)

<sup>&</sup>lt;sup>19</sup> York Business School, Current Research Projects, 2019 (https://www.yorksj.ac.uk/schools/york-business-school/research/current-research-projects/)

Rover. Additionally, UOY has thriving bio-economic research facilities managing innovations in areas waste disposal.

- 35. Levels of innovation for York businesses have been recorded in the LCR business survey. The most common form of innovation for York businesses was participating in a cross-business knowledge transfer with 44% of York respondents saying that they had done this. This will contribute towards the knowledge economy because it will share the abundance of commercial knowledge within York.
- 36. For York, the least common form of innovation was improving the goods that businesses supplied, with only 19% of the city's businesses saying that they had improved the goods that they sell. Similarly, only 25% of York businesses invested in research and development. <sup>20</sup> These are similar to numbers across the board.
- 37. This indicates that the market is stable for the majority of York businesses as they have not seen the need to develop the products they sell which could contribute to the notion that York's economy does not demand innovation. On the other hand, this lack of commercial innovation may need further investigation to ensure that they are not being left behind as the economy changes.
- 38. Innovation is also important for individuals. Job advertisements most commonly request candidates who have digital skills. These include programming skills such as JavaScript, C#, SQL and general software development. <sup>21</sup> Higher skilled jobs are expected to be the most resistant to automation provided that those employed in them are educated with these necessary technical skills.

## **Apprenticeships**

39. There were 25,300 apprenticeship starts in the LCR during the 2017/18 academic year, a fall of 7,900 (24%) from the 33,140 starts in 2016/17. This follows a 5% decline the previous year. The apprenticeship decline was across the region but York's decline was at 20% compared to LCR and the country's 24%.<sup>22</sup> The decline in

<sup>&</sup>lt;sup>20</sup> LCR Local Enterprise Partnership & West Yorkshire Combined Authority, Leeds City Region Business Survey, 2019 (https://www.the-lep.com/media/2876/leeds-city-region-business-survey-2019.pdf)

<sup>&</sup>lt;sup>21</sup> Leeds City Region Local Enterprise Partnership, People: overview of key messages, 2019, (https://slideplayer.com/slide/17510481/)

<sup>&</sup>lt;sup>22</sup> Leeds City Region Local Enterprise Partnership, People: overview of key messages, 2019, (https://slideplayer.com/slide/17510481/)

apprenticeships, which are spread across NVQs 2 to 4, may be caused by the increase in the availability of university level education with the ever growing intake of both of York's universities.

- 40. In York, 1,150 apprentices started in the 2017/2018 academic year, down from 1,720 in 2015/16. The 2017/18 intake comprised 350 under 19 year olds; 340 19-24 year olds and 460 over 25 year olds. <sup>23</sup> This fall is significant because it is undermining the role of high-skills educational courses outside of university which puts more pressure on universities to deliver the skills that apprenticeships may be better able to provide.
- 41. However, York St John University does offer degree-level apprenticeships in Business, Medical Science and Data Science which suggests that the growth of universities' intake may not be a factor in the decline of apprenticeships.<sup>24</sup> Indeed, the University of York is also in the process of recruiting apprentices due to its enrolment in the apprenticeship levy.<sup>25</sup>
- 42. The main reason that apprenticeships are declining is that 71% of York businesses do not have and do not plan to have apprenticeships. Businesses The main concerns of businesses around apprenticeship programmes are associated with cost and bureaucracy. Of York's business only 23% currently offer apprenticeships and 22% plan to offer them, which includes both first-time hirers and expanding apprenticeship businesses. However this data highlights the problems with using regional statistics to draw local conclusions, as only 2% of York businesses were consulted in the survey. There is a strong case to be made for local research into apprenticeship demand from the business community.

<sup>&</sup>lt;sup>23</sup> Leeds City Region Local Enterprise Partnership, People: overview of key messages, 2019, (https://slideplayer.com/slide/17510481/)

<sup>&</sup>lt;sup>24</sup> York St John, Degree Apprenticeships, 2019 (https://www.yorksj.ac.uk/study/degree-apprenticeships/)

<sup>&</sup>lt;sup>25</sup> University of York Human Resources, Appointing an apprentice, 2019

<sup>(</sup>https://www.york.ac.uk/admin/hr/contracts-and-appointments/appointing-staff/apprentices/appointing/)

<sup>&</sup>lt;sup>26</sup> LCR Local Enterprise Partnership & West Yorkshire Combined Authority, Leeds City Region Business Survey, 2019 (https://www.the-lep.com/media/2876/leeds-city-region-business-survey-2019.pdf)

<sup>&</sup>lt;sup>27</sup> LCR Local Enterprise Partnership & West Yorkshire Combined Authority, Leeds City Region Business Survey, 2019 (https://www.the-lep.com/media/2876/leeds-city-region-business-survey-2019.pdf)

43. In York, disadvantaged pupils are more likely to take up an apprenticeship, with 7% doing so compared to 5% in England.<sup>28</sup> This is a strong performance from York but lends weight to the notion that there is a shortage of apprenticeships and the businesses offering them. Disadvantaged pupils who may not get the chance to go to university are the prime targets of apprenticeship schemes so this number should be higher.

## **Options**

44. Having considered the information provided in this report and at the meeting, Members can agree which issues they wish to take forward on the Committee work plan.

## **Analysis**

45. This is an information report and there is no analysis.

#### **Council Plan**

46. The new Council Plan is to be considered by the Executive on 24 October 2019 but it is likely that issues considered in this report will impact across a range of priorities.

## **Implications**

47. There are no Financial, Human Resources (HR), Equalities, Legal, Crime and Disorder, Information Technology (IT), Property or other implications associated with the recommendation in this report)

## **Risk Management**

48. There are no risks associated with the recommendation in this report.

#### Recommendations

49. Having considered the information provided in this report and at the meeting Members are asked to agree which issues they want to take

<sup>&</sup>lt;sup>28</sup> Leeds City Region Local Enterprise Partnership, People: overview of key messages, 2019, (https://slideplayer.com/slide/17510481/)

forward to their work plan either through further update reports or by a scrutiny review into a specific topic.

Reason: So the committee has a balanced and effective work plan.

#### **Contact Details**

Author: Officer Responsible for the report:

Conrad Whitcroft Simon Brereton

Economic Growth Assistant Head of Economic Growth

Tel: 01904 552446 Tel: 01904 552814

**Report Approved** Date 7/10/2019

Wards Affected All

## For further information please contact the author of the report

#### **Abbreviations:**

• YSJ: York St John University

• SOC: Standard Occupational Code

• NVQ: National Vocational Qualifications

• STEM: Science, Technology, Maths and Engineering

• SQL: Structured Query Language

UOY: University of YorkLCR: Leeds City Region

• City REDI: City Region Economic and Development Institute

# Economy and Place Policy and Scrutiny Committee Draft Work Plan 2019-20

Wednesday	Arrangements for Scrutiny in York
12 June	2. Draft Work Plan and work planning for the new municipal year.
@ 5.30pm	
Wednesday	1. Attendance of the Executive Member for Economy and Strategic Planning – Priorities
10 July	and Challenges for 2019-20
@ 5.30pm	2. Attendance of the Executive Member for Transport
	3. Bi-Annual Update Report from the Managing Director of Make It York
	4. Annual Report of the Executive Director of York BID
	5. Year End Finance and Performance Monitoring Report
	6. Work Plan 2019-20 and work planning for the year
Wednesday	1. Attendance of the Executive Member for Economy and Strategic Planning – Priorities
11 September	and Challenges for 2019-20
@ 5.30pm	2. Attendance of the Executive Member for Environment and Climate Change
	3. CYC Flood defences Action Plan – Biannual Report
	4. Work Plan 2019-20 and work planning for the year
Wednesday	Attendance of representatives from Leeds City Region (LCR) and York, North
16 October	Yorkshire and East Riding (YNYER) Local Enterprise Partnerships for discussions
@ 5.30pm	around Local Industrial Strategy.
	2. Round table discussions around High Value Employment and Skills, Graduate
	Retention and the loss of skilled people.

	3. Work Plan 2019-20
Wednesday	Update of implementation of recommendations from York Residents' Priority parking
13 November	Scheme Scrutiny Review
@ 5.30pm	2. Update of implementation of recommendations from Economic Health of York City
	Centre Scrutiny Review
	3. Work Plan 2019-20
Tuesday	1. 2 <sup>nd</sup> Quarter Finance and Performance Monitoring Report
10 December	2. Work Plan 2019-20
@ 5.30pm	
Wednesday	1. Work Plan 2019-20
15 January	
@ 5.30pm	
Wednesday	1. Work Plan 2019-20
12 February	2. Bi-Annual Update Report from the Managing Director of Make It York
@ 5.30pm	
Wednesday	CYC Flood Defences Action Plan – Biannual Report
11 March	2. Work Plan 2019-20
@ 5.30pm	
Wednesday	1. Work Plan 2019-20
15 April	
@ 5.30pm	
Wednesday	1. Work Plan 2019-20
20 May	

@ 5.30pm

## **Future Areas of Policy Development**

- Economic Strategy 2020–2025 Building in Economic Metrics & Performance Assessment
- Community Infrastructure Levy
  Supplementary Planning Guidance Priorities for York

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